

KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Please read the EIA GUIDANCE and the EIA flow chart available on KNet.
This form dated 17/12/2010 supersedes all previous EIA/ CIA forms

Directorate: **Environment, Highways & Waste**

Name of policy, procedure, project or service

For example, Flexible Working policy

Rail Action Plan for Kent

Type

What are you impact assessing, a policy, procedure or service?

Policy

Responsible Owner/ Senior Officer

Provide the name of the senior officer or manager responsible for the policy, procedure, project or service

Paul Crick, Director of Planning and Environment

Date of Initial Screening

Please provide the date of your initial screening

28.02.11

25/03/2011

Screening Grid

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	Yes	Yes	Low		Promotion of better rail transport supports old and young people who are less likely to have access to private car
Disability	Yes	Yes	Low		Rail travel already incorporates positive measures to assist disabled people, and improved rail travel options will increase choice and mobility for them
Gender	No	No	None		N/A
Gender identity	No	No	None		N/A
Race	No	No	None		N/A
Religion or belief	No	No	None		N/A
Sexual orientation	No	No	None		N/A
Pregnancy and maternity	No	No	None		N/A

Part 1: INITIAL SCREENING

Context

Explain how this policy, procedure, project or service relates to a wider strategy

Rail Action Plan for Kent is rooted in KCC's key regeneration and strategic transport policy policies: 21st century Kent; Growth without Gridlock; and Local Transport Plan 3.

Aims and Objectives

Provide a summary of what the policy, procedure, project or service is trying to achieve and how it will be achieved

Better rail services for Kent through KCC's influence by participating in the DfT's consultation process for the new franchise for Kent's rail service in 2014

Beneficiaries

Set out who the intended beneficiaries?

All Kent's residents and visitors

Consultation and data

Please record any data/research and/or consultation you have carried out to inform your screening

Stakeholder and public consultation on the draft Rail Action Plan for Kent through the KCC website from 23 December 2010 to 28 February 2011 – appendix 4 to main report is attached here as summary of consultation responses

Potential Impact

Provide a summary of the results from your initial screening, highlighting where there is any potential positive or adverse impact. If there is no impact on any group or the impact is unknown please state that here.

Adverse Impact:

None

Positive Impact:

Better rail services for Kent's residents, visitors and businesses

JUDGEMENT

Option 1 – Screening Sufficient YES

Following this initial screening our judgement is that no further action is required.

Justification:

Low beneficial impact on age and disability groups

No effect at all on any other groups

Option 2 – Internal Action Required NO

There is potential for adverse impact on particular groups and we have found scope to improve the proposal

(Complete the Action Plan at the end of this document)

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: Paul Crick

Date: 11 March 2011

Name: Paul Crick

Job Title: Director of Planning and Environment

25/03/2011

Directorate Equality Lead

Signed: Denise Eden-Green

Date: 11 March 2011

Name: Denise Eden-Green

Part 2: FULL ASSESSMENT

Name

Of the policy, procedure, project or service

Responsible Owner/ Senior Officer:

Date of Full Equality Impact Assessment:

Scope of the Assessment

Set out what the assessment is going to focus on, as directed by the findings from your initial screening

Information and Data

State what information/data/research you have used to help you carry out your assessment

Involvement and Engagement

Provide details of all the involvement and engagement activity you have undertaken in carrying out this assessment and summarise the main findings

Judgement

Set out below the implications you have found from your assessment for the relevant diversity groups. If any negative impacts can be justified please clearly explain why.

Action Plan

Provide details of how you are going to deal with the issues raised in judgement above and complete the Action plan at the end of this document

Monitoring and Review

Provide details of how you intend to monitor and review progress against the above actions

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed:

Date:

Name:

Job Title:

Directorate Equality Lead

Signed:

Date:

Name:

25/03/2011

Equality Impact Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications